

# **NEWSLETTER**

5th Edition Sep 2024



# TALETSO TVET UPDATE



### **Table of Contents**

### 1. Principal's Message

A message from the Principal outlining key developments and highlights from the academic year.

### 2. Welcoming of the Ministers

Announcements and congratulatory messages to newly appointed Minister and Deputy Ministers of Higher Education and Training.

#### 3. Editor's Column

Insights from the Acting Communications and Marketing Manager, thanking contributors and encouraging collaboration.

# 4. Strengthening of Internal Controls

Overview of the initiatives taken to enhance internal control mechanisms at Taletso TVET College.

#### 5. Infrastructure Enhancements

Detailed updates on the various infrastructure projects across Taletso TVET College campuses.

#### 6. Academic Achievements & Developments

A summary of academic performances and notable achievements, including graduation statistics.

### 7. Occupational Health and Safety Training

Insights into the OHS training programs conducted at Mahikeng Campus.

# 8. New Branding Perspective: "Spectrum of Growth"

Introduction of the new visual identity for Taletso TVET College.

### 9. Market Day Highlights

Recap of the successful Market Day events organized by New Venture Creation L4 students.

#### 10. Participation in COSSACSA Games

Overview of Taletso TVET College's participation and achievements in the COSSACSA games.

# 11. Mandela 67 Minutes Initiative

Description of the community service activities conducted in honour of Mandela Day.

### 12. Student Wellness Day

Report on the Student Wellness Day event and its impact on student well-being.

### 13. Mixed Farming Skills Programme

Information about the collaborative farming skills program hosted at Lichtenburg Campus.

# 14. Governance and Leadership

Governance updates and new leadership announcements.

#### Diversity Workshop

Summary of the Diversity in the Workplace workshop conducted by North West University.

#### 16. Oversight and Monitoring

Details on the recent oversight and monitoring session conducted by the National Department of Higher Education and Training.

# 17. Future Initiatives

Future plans and initiatives aimed at enhancing the learning experience and operational efficiency at Taletso TVET College.





ZM Nkomo - College Principal



Dear Esteemed Stakeholders,

I hope this message finds you in good health and high spirits. As we navigate through an eventful academic year, I am delighted to share some key developments and highlights from various units within our college.

Your continued support and collaboration are vital to our success, and I am confident that the information below will provide you with a comprehensive update on our progress for the year.

At Taletso TVET College, we are committed to fostering a thriving educational environment through continuous improvement and innovation. Our dedicated efforts in enhancing governance, strengthening internal controls, achieving academic excellence, and improving infrastructure have been pivotal in our journey.

Key highlights include:

- Governance: We are pleased to announce the appointment of new ministerial appointees to our council, bringing diverse expertise and perspectives to our governance structure.
- Internal Controls: Significant steps have been taken to enhance our financial and administrative processes, ensuring integrity, accuracy, and reliability.
- Academic Achievements: Our students and staff continue to excel, showcasing their talents in various competitions and academic endeavours.
- Infrastructure Enhancements: Numerous projects are underway to improve our campus facilities, ensuring a conducive learning environment for all.

We remain dedicated to our mission of providing high-quality education and support to our students, and we look forward to continued collaboration with our stakeholders to achieve our shared goals.

Warm regards,

Mr. MZ Nkomo Acting Principal Taletso TVET College



Buti Manamela – Deputy Minister (Dhet)





Dr Mimmy Gondwe - Deputy Minister (Dhet)

Nobuble Nkabane - Minister (Dhet)

# CONGRATULATIONS TO THE NATIONAL MINISTER OF HIGHER EDUCATION AND TRAINING AND **DEPUTY MINISTERS**

Dear Minister Nobuhle Nkabane, Deputy Minister Buti Manamela, and Deputy Minister Dr. Mimmy Gondwe, on behalf of the Taletso TVET College community, we extend our warmest congratulations on your recent appointments as the National Minister of Higher Education and Training and Deputy Ministers, respectively. This distinguished recognition is a reflection of your exceptional skills, experience, and unwavering dedication to advancing education in our country.

Minister Nkabane, your extensive experience in public administration and your visionary leadership are invaluable assets to the higher education sector. Your strategic approach and commitment to excellence will undoubtedly drive transformative change and elevate the standards of education across the nation.

Deputy Minister Manamela, your deep understanding of youth development and extensive experience in public service position you perfectly to address the challenges facing our young people. Your passion for empowering the youth and your innovative mindset will play a crucial role in creating opportunities for skills development and employment.

Deputy Minister Dr. Gondwe, your academic expertise and leadership in higher education bring a wealth of knowledge to the ministry. Your forward-thinking approach and dedication to inclusivity will contribute significantly to the creation of equitable and accessible educational opportunities for all.

The combined expertise and leadership of this dynamic team promise to usher in a new era of growth and innovation in the higher education sector. Over the next five years, we are confident that your joint efforts will lead to the implementation of impactful policies and initiatives that will benefit the youth and the broader education landscape.

Your collective vision and commitment to excellence will inspire and empower students, educators, and institutions to strive for greater heights. We eagerly anticipate the positive changes and advancements that your leadership will bring, fostering an environment where education serves as a powerful catalyst for socio-economic development.

Once again, congratulations on your well-deserved appointments. We wish you every success in your new roles and stand ready to support your endeavours to elevate the higher education sector in South Africa.

Warmest regards,

The Taleter TVET College Community

# **Editor's Column**





As we bring you this 5<sup>th</sup>-Edition of the Taletso TVET College newsletter, I am filled with immense pride and gratitude for the collective effort that has made this publication possible. It is your unwavering support and active participation that enable us to showcase the vibrant and dynamic environment of our college.

First and foremost, I would like to extend my heartfelt thanks to all those who responded to our call to share their plans and activities with the Communications Department team. Your contributions have been invaluable in highlighting the myriad achievements and developments across our campuses. From detailed project updates to inspiring stories of student and staff accomplishments, each piece of information you provided enriches our collective narrative.

This newsletter is a testament to the power of teamwork and collaboration. I encourage everyone to continue this spirit of sharing. Your insights and experiences not only inform but also inspire our entire college community. Whether it's a groundbreaking project, a noteworthy event, or an academic achievement, every story matters. By contributing, you help us create a comprehensive and engaging newsletter that reflects the true essence of Taletso TVET College.

As I reflect on the contents of this edition, several key themes stand out. Our commitment to strengthening internal controls demonstrates our dedication to maintaining the highest standards of accountability and transparency. The various infrastructure enhancements underscore our ongoing efforts to provide a safe and conducive learning environment for our students and staff. The academic achievements highlighted herein are a testament to the hard work and dedication of both our students and educators.

Moreover, the diverse range of activities—from the Mixed Farming Skills Programme to the Mandela 67 Minutes initiative—showcases our holistic approach to education. We are not just focused on academic excellence but also on fostering community engagement, personal growth, and well-being.

In this edition, you will also find updates on our new branding perspective and the introduction of the "Spectrum of Growth," which symbolizes our forward-thinking approach and our commitment to innovation. The success of our Market Day events and participation in the COSSACSA games further illustrate the vibrant and inclusive culture we are nurturing at Taletso TVET College.

I hope you find this newsletter both informative and inspiring. It is a reflection of our collective achievements and aspirations. Let us continue to work together, share our stories, and support each other in our journey towards excellence.

Thank you once again for your contributions and support. Together, we are building a brighter future for Taletso TVET College.

Warm regards,

RA Mokhele Acting Communications and Marketing Manager Taletso TVET College

"Individual commitment to a group effort - that is what makes a team work, a company work, a society work, a civilization work."

- Vince Lombardi -



# Strengthening of Internal Controls at Taletso TVET College

In our ongoing commitment to excellence and accountability, Taletso TVET College has undertaken significant measures to enhance our internal control mechanisms. These initiatives are designed to ensure the integrity, accuracy, and reliability of our financial and administrative processes, fostering a culture of accountability and transparency across all levels of the college.

# **Key Measures Implemented:**

# Policy Review and Update:

We have conducted a comprehensive review and update of all financial and administrative policies to align with best practices and regulatory requirements. This ensures that our policies are current and effective in guiding our operations.

# Internal Audit Enhancement:

Our internal audit function has been strengthened through the recruitment of experienced auditors and the adoption of advanced auditing techniques. This enhancement aims to improve our ability to monitor and evaluate internal processes, ensuring compliance and efficiency.



# **Training and Capacity Building:**

Regular training sessions for staff on internal controls, fraud prevention, and ethical practices are being conducted. These sessions aim to equip our staff with the necessary skills and knowledge to uphold high standards of integrity and accountability in their respective roles.

# Implementation of Technology:

We have upgraded our financial management systems to improve tracking, reporting, and transparency. The adoption of new technology facilitates more efficient and accurate financial management, enhancing overall operational effectiveness.

# **Risk Management Framework:**

A robust risk management framework has been established to proactively identify, assess, and mitigate potential risks. This framework is essential for maintaining the stability and security of our financial and administrative operations.

These measures collectively aim to bolster our internal control environment, ensuring that Taletso TVET College operates with the highest levels of accountability and transparency.



# OCCUPATIONAL HEALTH AND SAFETY TRAINING AT MAHIKENG CAMPUS



At **Taletso TVET College**, we prioritize the well-being and safety of our community through rigorous Occupational Health and Safety (OHS) training. This comprehensive training program is designed for all staff members and lecturers to foster a safer, healthier educational environment across all our campuses.

# Importance of OHS Training

Occupational Health and Safety training is crucial in minimizing the risk of accidents, injuries, and health hazards, ensuring a secure atmosphere for both staff and students. By educating our team on the latest safety protocols and emergency response techniques, we significantly reduce potential risks and enhance their ability to manage and respond to emergencies swiftly and effectively.

# Positive Impact on the Working Environment

Implementing OHS training not only promotes a culture of safety but also boosts confidence among our learners, lecturers, and staff members. Knowing that they are equipped with the necessary skills to handle any situation creates a more relaxed, productive, and secure working and learning environment. This proactive approach to safety reassures parents and stakeholders of our commitment to maintaining a high standard of health and safety.

# **Commitment to Continuous Improvement**

Taletso TVET College is committed to continuous improvement in our OHS practices. Regular updates to our training programs ensure alignment with the latest health and safety standards and regulations. This ongoing commitment helps us ensure that our campus remains a safe haven for educational excellence, where students and staff can focus on learning and growth without concerns over their physical well-being.



# TALETSO N6 Student Internship Success

Taletso TVET College takes great pride in the success of our N6 student placement program led by **Mr Lesego Sebakile** (pictured on the right), which has effectively positioned 58 students and counting, within various esteemed government departments and private sector companies similar to many other successful placements of students in the past years by him. This initiative is pivotal in providing our students with the essential practical experience required to attain their National N Diploma.

# **Comprehensive Internship Placement Program**

Our robust internship placement program strategically matches students with relevant opportunities in their fields of study. This tailored approach not only enhances their academic knowledge but also equips them with practical skills by immersing them in a professional work environment. Each intern is paired with a dedicated mentor, ensuring personalized guidance and a deeper understanding of workplace dynamics and responsibilities.



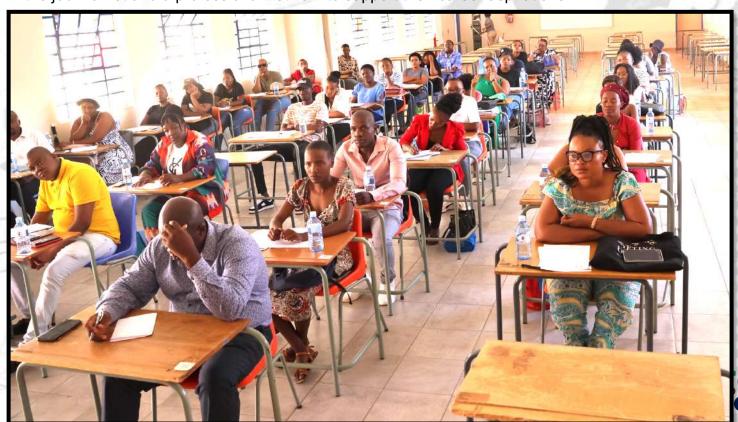
# **Active Engagement and Support**

Continual engagement with the appointed mentors is a cornerstone of our program, ensuring that both students and their mentors have the support and resources they need for a fruitful learning experience. This constant communication helps monitor the interns' progress, addresses any challenges promptly, and adapts strategies to maximize educational outcomes and career readiness.

# **Impact on Student Careers**

The practical experience gained through these internships significantly bridges the gap between theoretical learning and real-world application, thereby enhancing employability and career development. Students leave the program not only with a qualification but with a competitive edge in the job market and a professional network to support their career aspirations.







# Mixed Farming Skills Programme at Taletso TVET College

In a significant collaboration with the Department of Agriculture, Rural Development, and Land Reform, Taletso TVET College has been chosen to host 30 beneficiaries for the Mixed Farming Skills Programme. These participants are strategically placed at the Lichtenburg Campus and the adjacent College Farm, providing an integrated learning environment that combines theoretical knowledge with hands-on farming experience.

# **Programme Structure and Implementation**

The programme kicked off in February 2024 and is structured to run for six months. It uniquely blends classroom-based theoretical instruction with practical, on-farm training. This dual approach ensures that participants not only learn the fundamentals of mixed farming in a classroom setting but also apply these principles in real-world farming conditions at the College Farm.

# **Practical Training and Safety Measures**

It marks a significant milestone in the programme as the Occupational Programmes Department distributed essential Personal Protective Equipment (PPE) to all participants. This equipment is crucial for ensuring the safety and well-being of the beneficiaries as they engage in various farming activities, which include handling machinery and agricultural chemicals.



# **Goals and Expected Outcomes**

The programme aims to equip participants with diverse agricultural skills, from crop production to livestock management, thereby enhancing their employability and entrepreneurial capabilities in the agricultural sector. It also intends to foster a new generation of skilled agricultural professionals who can contribute to sustainable farming practices and food security.



# **Ongoing Support and Evaluation**

Throughout the duration of the programme, participants receive continuous support and supervision to maximize their learning outcomes and adjust training methods as needed. Regular assessments help track progress and ensure that all participants can apply their new skills effectively.



# MANAGING WORKPLACE DIVERSITY

**North West University Mahikeng Campus** hosted the Diversity In The Workplace Workshop for Taletso TVET College Staff.

NWU-Mahikeng campus facilitated a comprehensive two-week workshop on Diversity in the Workplace. The workshop, led by the expert Mr. Makgala, offered an intensive overview of diversity and its critical impact on organizational dynamics.

# **Understanding Diversity and Its Elements**

The concept of diversity extends beyond the traditional notions of race and gender. It encompasses a wide range of characteristics and experiences that individuals bring to their professional environments. Here are the key elements of diversity covered in the workshop:



- Cultural Diversity: Includes a variety of cultural and ethnic backgrounds and perspectives that individuals bring to the workplace. This element emphasizes understanding and respecting cultural differences and norms, which can significantly enhance communication and team cohesion.
  - Racial Diversity: Involves the inclusion of individuals from various racial backgrounds. Racial diversity in the workplace helps in building a more inclusive environment that mirrors the broader society and enhances societal understanding.
  - Gender Diversity: Refers to an equitable representation of different genders within the workplace. Ensuring gender diversity can lead to more balanced decision-making processes and a more comprehensive approach to problem-solving.
- Age Diversity: Consists of having a range of age groups represented in the workplace. This diversity can bring a mix of experience levels and generational perspectives that can spur innovation and adaptability.
- Religious Diversity: Involves acknowledging and accommodating various religious beliefs and practices. Respect for religious diversity can improve morale and reduce conflicts, fostering a more harmonious work environment.
  - Sexual Orientation and Gender Identity: Recognizing and respecting individuals regardless of their sexual orientation or gender identity is crucial. Inclusion in this area ensures that all employees, including those from the LGBTQ+ community, feel safe and valued.
- Educational and Socioeconomic Diversity: Different educational backgrounds and socioeconomic statuses can provide a breadth of





viewpoints and approaches to work, from practical, hands-on knowledge to theoretical and analytical competences.

# The Impact of Diversity on the Workplace

The workshop underscored that embracing diversity could significantly enhance workplace culture and output. Diverse teams are often more innovative, as they bring a variety of perspectives to the table, leading to more creative solutions. Furthermore, organizations that actively promote diversity tend to attract and retain top talent, as they are viewed as more inclusive and equitable.

# **Effects of Neglecting Diversity**

Ignoring diversity can lead to a workplace where misunderstandings and conflicts flourish, potentially resulting in decreased employee morale and productivity.

Additionally, it can lead to legal issues related to discrimination and a damaged organizational reputation.

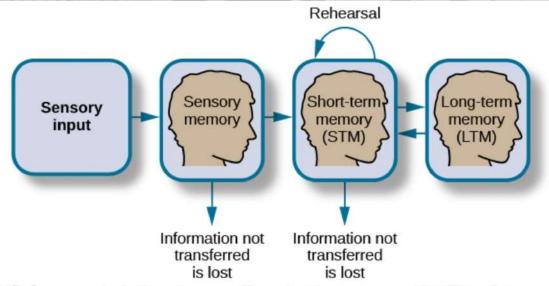
# **Long-Term Benefits for Taletso TVET College**

For Taletso TVET College, the insights gained from this workshop promise a transformative impact. The staff, now more aware of the dynamics of diversity, are better equipped to create an inclusive environment that fosters respect, collaboration, and productivity. This proactive approach to diversity is not just about compliance but is a strategic asset for the college, enhancing its cultural competence and operational success.

The diversity workshop facilitated by North West University is a pivotal step for Taletso TVET College in recognizing and harnessing the power of diversity to build a more robust, innovative, and inclusive educational community.









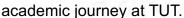
# **TALETSO TVET COLLEGE REACHING FOR GREATER HEIGHTS!**



Graduations are a significant milestone, celebrating students' academic accomplishments and serving as a testament to their perseverance and determination. It is an opportunity for students to reflect on their journey and the challenges they have overcome to achieve their qualifications.

On Tuesday, April 9, 2024, a dedicated group of lecturers from Taletso TVET College graduated from Tshwane University of Technology (TUT) with advanced diplomas in TVET Teaching. This remarkable

group excelled in their studies, collectively earning 141 distinctions throughout their









# 2024 SRC Capacity Building Workshop at Taletso TVET College



Taletso TVET College proudly initiated a comprehensive capacity-building workshop for the newly elected Student Representative Council (SRC) for the 2024/2025 academic year. This pivotal event took place from April 19 to 21, 2024, at a dedicated camp in Rustenburg-Brits, offering an intense three-day leadership training and development program.





The workshop commenced on the morning of April 20, 2024, with our Acting Student Support Manager and SRC workshop coordinator, Mr. B Ntshotsho, who set the stage by introducing the facilitators, present management, guests, and outlining the workshop's objectives. The day began with a detailed presentation by Ms. Naledi Loni, Northwest Province NSFAS administrator, who clarified various aspects of the NSFAS program to ensure the SRC members were well-informed about student financing issues.

Following this, a representative from TENETECH detailed the functionalities and common challenges associated with their application, enhancing the SRC's capacity to support their peers effectively.





The workshop's intensity increased on the third day with Mr. Basil Chaza from Ingola Yenguquku, who led sessions on mental health awareness and legislative knowledge pertinent to the SRC roles within the TVET framework. His sessions included practical team-building exercises, culminating in each group developing their own unique war cry, fostering a strong sense of unity and team spirit among the members.

# **Insightful Contributions and Motivational Talks**



The program included significant contributions from various experts and leaders, such as Mr. Bhine from Lehurutshe Campus, who shared the rich history and vision of Taletso TVET College, and Dr. R Mojafi, Deputy Principal Academic, who inspired the students with motivational quotes from Winston Churchill on resilience and leadership.

Mr. L.O. Letlhake engaged the SRC with discussions on Data Accuracy and the Maturity Model, emphasizing the importance of continuous improvement based on feedback from all three campuses.

# **Closing and Commitments**



The workshop concluded with Mr. P.M. Tekana from Orbit College offering valuable advice on managing crises and collaborating effectively with college management. Mr. Phiri provided closing remarks filled with encouragement and gratitude towards all participants.

The newly elected Institutional President, Ms. N Mosedi, delivered a compelling closing speech, committing to excellence in leadership, and expressing appreciation for the organizers, fellow SRC members, and college management.





































2024

# COLLEGE STUDENT REPRESENTATIVE

COUNCIL



# Taletso TVET College Lehurutshe Campus Celebrates Outstanding

**Staff** in Glittering Ceremony In a dazzling event that underscored both gratitude and recognition, the Lehurutshe Campus of Taletso TVET College held an exceptional ceremony to honour the remarkable efforts of its lecturing and support staff for the 2023 academic year.

# **Heartfelt Acknowledgments and Esteemed Guests**

Under the sparkling lights and amidst an atmosphere of celebration, Campus Manager Mr. Bhine delivered a moving address, encapsulating his appreciation with the words, "I am what I am because of you; Taletso is what it is because of you." His speech, deeply personal and heartfelt, underscored the invaluable contributions of each staff member who went above and beyond their official duties to uplift the institution.

The event was graced by notable figures including Dr. Mojafi, Deputy Principal Academic; Mr. Phiri, Mahikeng Campus Manager; Mr. Hlhongwa, Chairperson of the Onkgopotse Tiro Foundation; and Mr. Molefe from the Department of Arts and Recreation. Each brought their unique perspective and praise for the staff's dedication and hard work.

# **Inspirational Words from Guest Speaker**

The highlight of the ceremony was the engaging address by Mr. Makgala from North West University, who reminded the gathered educators and supporters of the symbiotic relationship between teaching and learning. He emphasized the importance of personal and professional growth, urging the staff to seize every opportunity for self-improvement and to remain lifelong learners.

# **Awards and Celebrations**

As the formalities concluded, Ms. Skei, the master of ceremonies, introduced Ms. Plaatjie, who had the honour of presenting the awards to the deserving recipients. The room was filled with applause and cheers as each name was called, celebrating the achievements and improved performance of the Lehurutshe Campus staff.

# A moment to Remember

The ceremony not only marked a celebration of past achievements but also set a motivating tone for the future. It was a vivid reminder of the power of acknowledgment and the profound impact of dedicated individuals in shaping educational environments. Congratulations to all the staff members at Lehurutshe Campus—your exceptional dedication continues to inspire and elevate Taletso TVET College.

This event, rich in emotion and recognition, perfectly encapsulated the spirit of community and shared success that defines Taletso TVET College aspirations.



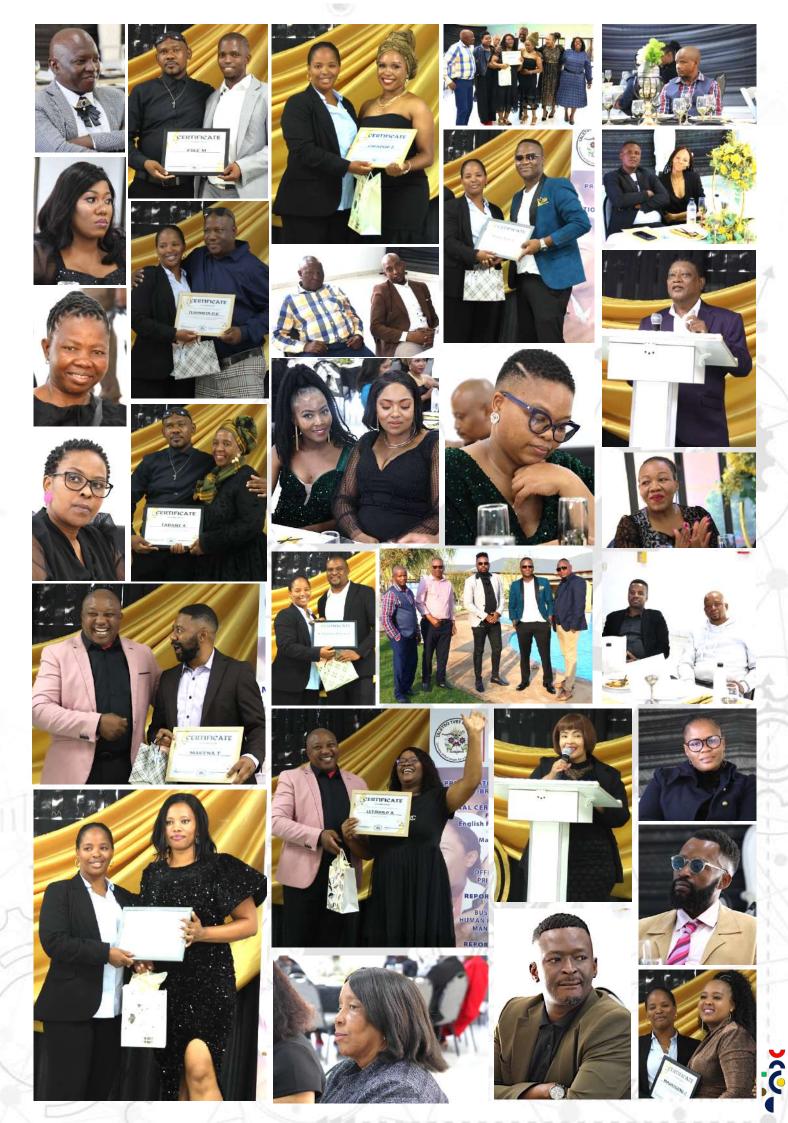














# A Celebration of Achievement At Mahikeng Campus shone brightly as it celebrated its

official opening and appreciation prize-giving ceremony at the elegant Seasons venue. The event, marked by a festive atmosphere, was masterfully orchestrated by Ms. Molapo, who brought vibrancy and eloquence to her role as the master of ceremonies.

# **Spiritual Opening and Warm Welcomes**

The ceremony commenced with a moment of spirituality as Ms. Leburu was invited to usher in the Holy Spirit, setting a reflective tone for the festivities. Following this serene start, the campus manager, Mr. Phiri, took the stage to articulate the purpose of the gathering. He highlighted the campus's performance over the past year, discussing the significant changes and growth achieved. Mr. Phiri emphasized the importance of recognizing staff efforts, warmly welcoming everyone and extending congratulations for the collective strides made towards an improved Mahikeng Campus.



# Inspirational Messages from Esteemed Guests

The ceremony was further dignified by the presence of Mr. Leepile, a man noted for his numerous accolades and invited in his capacity as a motivational speaker. Introduced by Ms. Masalesa, Mr. Leepile delivered a compelling message, focusing on two pivotal themes: the empowerment

encapsulated in the mantra "I Can" and the collaborative brilliance of stars, asserting that "a star does not lose its shine because it is surrounded by other stars; stars shine together, they don't compete."

# **Recognitions and Rewards**









As the event unfolded, Ms. Molapo introduced key figures including Mr. Molebatsi, Ms. Brodie, Dr. Manyau, Ms. Mentor, and Mr. Mokgalagadi, who conducted analysis of different stream results. This segment also included the presentation of gifts

to both academic and support staff, acknowledging their hard work and dedication.

# **Closing Remarks**

The ceremony drew to a close with Ms. Ntsoeleng handling the announcements, setting the stage for Mr. Enele who delivered a heartfelt vote of thanks. His words resonated with gratitude and appreciation, effectively wrapping up the day's events.

# A Bright Future Ahead

Congratulations to all the Mahikeng Campus staff for the impressive changes and progress achieved over the past year. As we look forward to the 2024 season, the campus stands as a beacon of commitment, collaboration, and community, poised for even greater accomplishments. Here's to continuing to shine together, celebrating each success as a collective triumph.























# **Lichtenburg Campus Staff Award Ceremony**

The Lichtenburg Campus recently held an official staff opening and award ceremony to honour the exceptional performance of its staff during the previous year. This prestigious event was not only a celebration of individual achievements but also a testament to the collective efforts and dedication that define the spirit of the campus.

# **Opening Remarks and Spiritual Foundation**

The ceremony opened with heartfelt greetings from Mr. Molatlhegi, the Campus Manager, who set an uplifting tone for the event. The mic was then passed back to the MCs for the day, Mrs. Makiti and Mr. Moeng, who expertly guided the proceedings. Adding a spiritual dimension to the celebration, Pastor Lerite from Psalm 23 delivered the word of the day, infusing the event with a warm spirit of praise and thanksgiving, resonating deeply with everyone present.





# **Recognition of Staff Excellence**

After the official opening, Mr. Moeng swiftly moved to the core purpose of the day—recognizing and rewarding the campus's standout performers. The ceremony saw the distribution of certificates, trophies, and rewards to the best-performing academic, administrative, and support staff, as well as to the most improved lecturers. This segment was a highlight, visibly boosting morale and celebrating the hard work and achievements of the staff members.

# **Concluding the Ceremony**

As the event drew to a close, Mr. Mmatladi expressed gratitude on behalf of the campus with a vote of thanks, acknowledging the hard work and achievements of all involved. Mr. Makinana then delivered a closing prayer, marking the end of the festivities.



# Reflecting on a Successful Year

The ceremony was not just a recognition of past achievements but also a rallying call for the future. Under the theme "Growing skilled people for a better future," Lichtenburg Campus continues to commit itself to excellence in education and community development. Congratulations to all the staff members who received awards for the 2023 season, and well done to the overall staff for their enduring efforts and dedication to the institution.



This event successfully highlighted the significant accomplishments of the Lichtenburg Campus staff and reinforced the commitment to continuing excellence in the coming years.











Taletso TVET College, known for its comprehensive technical and commercial programs



in engineering and business studies, engages in regular oversight and monitoring activities to ensure educational standards and regulatory compliance. A recent instance of such oversight involved the Mahikeng Campus of Taletso TVET College, which underwent a monitoring session with Dr. N Balkrishen (pictured on the left), the Regional Manager from the National Department of Higher Education and Training responsible for the North-West and Mpumalanga Region.

# **Purpose of the Oversight Monitoring:**

The primary purpose of this oversight monitoring is to assess the campus's adherence to educational policies, review its program delivery effectiveness, and ensure that the college meets both national standards and specific educational objectives. These sessions are crucial for maintaining the quality of education and for making necessary adjustments to curriculum and teaching methods based on feedback from the regulatory body.



# Role of Dr. N Balkrishen:

As the Regional Manager from the National Department of Higher Education and Training, Dr. N Balkrishen's role in these sessions includes evaluating the college's educational processes, interacting with both staff and students, and providing expert recommendations. His visits also serve to bridge the communication between the national department and the college, ensuring that any updates in educational policies or standards are effectively communicated and implemented.

# Impact on Taletso TVET College:





These oversight activities are vital for the college as they help in pinpointing areas of improvement and in celebrating areas where the college excels.

The feedback received from such high-level engagements is instrumental in guiding the strategic planning of the college, enhancing student learning experiences, and ensuring that graduates are well-prepared to meet industry demands Mr Moeti Nkomo (Pictured on the left insert) who is the College Principal said.

The Principal continued to state that by participating in these oversight monitoring activities, Taletso TVET College demonstrates its commitment to excellence and continuous improvement in providing high-quality vocational education that even sees our best students compete internationally in Europe.

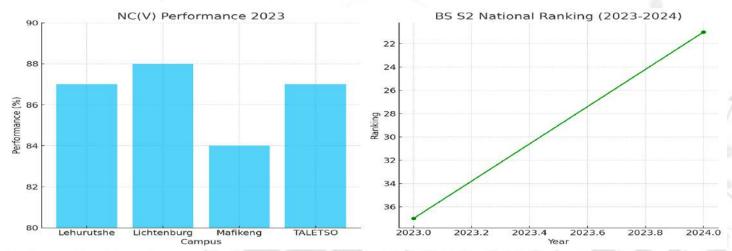


# ACADEMIC ACHIEVEMENTS AND DEVELOPMENTS

# ES T3 Performance (2023)

Lehurutshe, Lichtenburg, Mafikeng, and TALETSO: Specific campus data not provided; however, ES T3 ranks 16th nationally in 2023. This indicates a strong position compared to other institutions.

# BS S2 Performance (2023 onwards)



National Ranking: Improved from 43rd in 2022 to 37th in 2023. This suggests a positive trend in the performance of BS S2 across the campuses.

# NC(V) Performance (2023)

Lehurutshe: Maintained high performance, with percentages around 85% to 89%.

Lichtenburg: Slight decline, with performance at 88% in 2023.

Mafikeng: Showed improvement, reaching 84% in 2023.

**TALETSO:** Demonstrated a general upward trend, reaching 87% in 2023.

# National Ranking for NC(V)

NC(V) showed a significant improvement in national ranking, moving from 40th in 2021 to 8th in 2023/4. This marks a substantial advancement in the overall performance and reputation at the national level.

This focused summary highlights the recent performance trends and national rankings for ES T3, BS S2, and NC(V) from 2023 onwards, showcasing key improvements and maintaining high standards.

# **Summary**

Lehurutshe and Mafikeng generally show positive trends in both R191 ES and BS performances.

Lichtenburg shows fluctuating performance with some decline in R191 ES.

TALETSO shows improvement in R191 BS but fluctuates in R191 ES.

NC (V) performance is high and relatively stable across all campuses.

National Rankings indicate significant improvements, especially in the NC (V) and R191 ES T2 categories.

These trends suggest an overall positive direction for Taletso TVET College, with some areas requiring focus to ensure consistent improvement.

Our commitment to academic excellence has yielded remarkable results this year. We are proud to highlight the following achievements:

- OHS Fire Marshal Training: 80 staff members trained.
- Managing Workforce Diversity: 16 staff members trained.
- Allan & Gill Gray Training: 6 staff members trained.
- Trainme2 Project: 2 staff members trained.
- TVET Methodology Training: 32 staff members trained.

# **Graduation Statistics:**

Total graduates for 2022-2023: 29

Outstanding graduates for 2022-2023: 9

# **Career Guidance:**

Our hybrid approach to career guidance, combining manual walk-ins and visits to 25 schools with the online Learner Profiler system, has significantly improved our outreach.

# Entrepreneurial Initiatives:

A total of 32 students have applied to participate in the Allan and Gill Gray entrepreneurial competitions, with categories for business ideas and general business. Four students will represent our college at the provincial elimination.

# **BUSINESS MANAGEMENT INTERGRATOR (BMS)**

We at Taletso TVET College are excited to announce a significant milestone in our journey towards operational excellence. We are transitioning from our current Business Management System (BMS) to the new and improved "Coltech" system, a move that will greatly enhance our efficiency and streamline our processes. Comprehensive training sessions have been scheduled for all relevant staff at the Central Office Auditorium, starting on July 29, 2024. This upgrade demonstrates our commitment to continual improvement and innovation, marking a major achievement for our Institution.

# UPCOMING ANNUAL GRADUATION CEREMONY

- NC(V) Level 4 = 176
- Report 191 Business Studies = 436
- Report 191 Engineering Studies = 48
- Trade Test = 03
- Diplomas = 113

# Total number of graduates = 776

The institution is exploring various methods to enhance our graduation ceremonies. Moving forward from 2025, Report 191 certificates, NQF L4 certificates, and all QCTO part qualifications will be celebrated on campus along with all related achievement awards.

National Diplomas and full QCTO Approved qualifications will be celebrated at a college-wide event. The 2024 graduation ceremony will be a spectacular celebration, marking a pivotal moment as we transition into exciting new traditions for 2025.

This year, we not only honor the outstanding achievements of our graduates but also set the stage for innovative changes that will elevate our future ceremonies. Get ready for a memorable event that celebrates the past, embraces the present, and looks forward to a bright and dynamic future.



# INFRASTRUCTURE ENHANCEMENTS

### **LEHURUTSHE CAMPUS**

# Provision of Roof Maintenance and Painting Services:

A project has been initiated for a nine-month period to maintain and paint the roofs of all buildings at Lehurutshe Campus. The work began on January 15, 2024, and is scheduled for practical completion by October 15, 2024. The project is currently 84% physically complete and 82% financially complete, both ahead of schedule.

# Supply and Installation of a 326.9kl Steel Water Storage Tank:

A new project is underway to install a 326.9kl steel water storage tank. This tank aims to ensure a reliable supply of quality water for domestic use and fire protection. The project is currently in the documentation and procurement stages.

# **Security Gate Upgrade and Access Control:**

Plans are in place to upgrade the security gate, which will feature automated vehicle barriers, remote-controlled gates, a biometric system for streamlined entry and exit, and a separate turnstile gate for students with disabilities. The upgrade will also include a new guardhouse with covered entry and exit points and new ablution facilities for security personnel. The project is currently in the documentation and procurement phase, with the Quantity Surveyor finalizing the bill of quantities. Municipal plans are soon to be submitted for approval.

### **MAHIKENG CAMPUS**

#### Ablution Facilities Refurbishment:

The student ablution facilities at Mahikeng Campus will be refurbished with new paintwork, tiling, plumbing, and drainage. This project is currently in the documentation and procurement stage, with the contractor to be appointed soon.

### Classroom Renovations:

Identified classrooms will undergo renovations including roof maintenance, ceiling repairs, paintwork, and tiling.

# Security Gate Upgrade and Access Control:

Similar to the Lehurutshe Campus, the Mahikeng Campus will also receive an upgraded security gate with advanced access control features.

# LICHTENBURG CAMPUS

# Construction Project (Phase A1):

This project involves constructing six classrooms, ablution facilities, electrical works, air conditioning, and fire protection. The 14-month the project was expected to be completed by the 28 June 2024, it is still on-going.

# **Construction Project (Phase A3):**

This phase includes refurbishing the existing resource centre and ablution block, demolishing existing buildings, and constructing new facilities. The 12-month project, which began on 21 April 2023 and was expected to be completed on the 21 July 2024, the project was subsequently awarded a 60-day extension, however the project has yet to be completed.

# **Security Gate Upgrade and Access Control:**

Lichtenburg Campus will also see an upgraded security gate, similar to those at Lehurutshe and Mahikeng Campuses, enhancing safety and efficiency.

### **Administration Block Renovations:**

Proposed renovations include installing air conditioning units, removing old carpets, installing tiles, performing roof maintenance, ceiling repairs, and installing high mast lighting.

# Farm Renovations:

The farm at Lichtenburg Campus will undergo renovations, including roof maintenance, ceiling repairs, paintwork, and the installation of a water purifying system.

### SMALLER REPAIR AND MAINTENANCE PROJECTS

Various smaller repair and maintenance projects have been completed across all campuses. These include plumbing repairs at the Central Office, installation of new air conditioners, window tinting at Mafikeng Campus, and emergency repairs to student toilets at Lehurutshe Campus. Electrical repairs have also been carried out at Lichtenburg Campus, alongside repairs to the ceiling in the dining hall and kitchen at Lehurutshe Campus.

These infrastructure enhancements are part of our ongoing efforts to provide a safe, efficient, and conducive learning environment for all students and staff at Taletso TVET College. We are committed to continuous improvement and look forward to the successful completion of these projects.



# TALETSO TVET COLLEGE AT THE 2024 WORLDSKILLS SOUTH AFRICA NATIONAL COMPETITIONS



Taletso TVET College proudly showcased its prowess at the WorldSkills South Africa National Competitions 2024, held in Durban at the Inkosi Albert Luthuli International Convention Centre (DICC). Demonstrating significant growth and commitment, the college participated in three crucial skill areas: Electrical Installations, Mechanical Engineering CAD, and Plumbing and Heating—marking a notable expansion from its previous participation.

# **Enhanced Representation and Achievements**

This year, the representation was more robust than ever. In Electrical Installations, Karabo Mogoshane not only represented Taletso and the North West Province but also secured a Silver medal in this highly competitive category. Karabo's journey was supported by mentors Mr. Lucky Kooreng and Goitseone Motlele, the latter a former competitor turned mentor from the 2022 provincial competitions.

The Mechanical Engineering CAD category saw Goitseona Moumakwa and Olebogeng Mokgele achieving outstanding results with Gold and Silver medals, respectively. They were expertly guided by Mr. Collins Ngomane, reflecting the high standard of mentorship at Taletso TVET College.

Pearl Modiseemang competed in the Plumbing and Heating category, mentored by Mr. Frank Matshoba, showcasing her skills and dedication on a prestigious platform.

# <u>WorldSkills Lyon</u> 2024

The 47th WorldSkills Competition will take place in France from 10 to 15 September 2024.



# **Broadening Impact and Community Engagement**

The event coincided with the WorldSkills South Africa conference, attended by over 500 delegates, and a vibrant Career Festival that drew more than 6,000 high school learners and unemployed youths from Durban and surrounding areas. These events not only highlighted the critical importance of technical and vocational education but also aligned with WorldSkills Africa's goal, under the African Union Agenda 2063, to skill every African child by 2063.

# **Looking Forward**

The winners from this national competition are set to represent South Africa at the WorldSkills International competition in Lyon, France, in September 2024. As Taletso TVET College continues to participate in these influential events, it not only enhances its reputation but also contributes significantly to the vocational skills landscape in South Africa and beyond.















# Taletso TVET College Implements Learner Management System to Enhance Educational Experience

In a significant leap towards modernizing education, Taletso TVET College has successfully launched a new Learner Management System (LMS). This initiative is designed to streamline educational content delivery and student information management, creating a more efficient and accessible learning environment.

# **Project Overview**

Driven by the need for a more effective platform for students and academic staff, the LMS was developed internally by the college's LMS Unit using the Moodle framework. It is designed to facilitate online learning, track student progress, manage course content, and provide a centralized repository for academic resources. "The flexibility and customization of the Moodle framework have allowed us to tailor the LMS to our specific needs," said Mr. Tshepo Mogorosi, IT Technician coordinating the project at Taletso TVET College.

# **Key Achievements**

Comprehensive Needs Analysis and Stakeholder Engagement: One of the early milestones was conducting a thorough needs analysis to understand the college's specific requirements. Stakeholders, including academic staff, administrative staff, and students, were effectively engaged to gather input and ensure the system meets diverse needs. "We made sure to involve all stakeholders to create a system that truly serves everyone," Mogorosi emphasized.

# **Internal Development of LMS Platform:**

The LMS Unit developed a robust and userfriendly platform based on the Moodle framework. Customizations were made to align the platform with the college's strategic goals and unique requirements, ensuring a seamless fit for the institution's educational framework.

# Significant IT Infrastructure Upgrade:

To support the new LMS, a significant upgrade to the IT infrastructure was undertaken. This ensures reliable access and data security. A dedicated support team has been established for technical assistance and user training, enhancing the system's reliability and user experience. "Upgrading our IT infrastructure was critical to ensuring the LMS operates smoothly and securely," said Mogorosi.

# **Efficient Content Migration and Development:**

Existing course materials were successfully migrated to the new LMS, preserving valuable educational resources. Additionally, new digital content and interactive resources were developed to

enrich the online learning experience for students. Comprehensive training sessions were conducted for academic staff to familiarize them with the LMS features and functionalities. Students received thorough orientation and resources to navigate and utilize the system effectively.

# **Successful Pilot Testing & Going Live:**

A pilot phase was launched with selected courses to test the system's performance and gather feedback. Necessary adjustments were made based on user feedback, resulting in improved usability and functionality. The LMS has now gone live and is actively used for examination preparations, demonstrating its effectiveness and reliability during a critical academic period. This marks a significant milestone, showcasing the system's immediate impact on the college's academic activities. "Seeing the system in action and how it aids in exam preparations has been truly rewarding," Mogorosi remarked.

# **Current Status, Challenges and Mitigations:**

The LMS is fully operational, supporting students and academic staff in their examination preparations. Users have reported increased accessibility and ease of use. Mobile access is already in place, with students able to download the Moodle application for convenient access. Additionally, web access ensures that all users can utilize the LMS from any internet-enabled device. Ongoing support and training are provided to ensure a smooth experience for all stakeholders.

Minor technical glitches encountered during pilot testing have been addressed by the LMS support team. Some resistance to change was observed among users, which is being mitigated through continuous training and support. "Adapting to a new system can be challenging, but our continuous support is helping ease this transition," Mogorosi noted.

# **Future Plans & Virtual Classrooms:**

The college plans to regularly update and refine the system based on user feedback and technological advancements. Several key initiatives are in the pipeline to further enhance the LMS and the overall learning experience. Virtual classrooms have been refurbished across all three campuses and tested extensively. These virtual classrooms are equipped with advanced technology to facilitate real-time, interactive online learning. The integration of these virtual classrooms with the LMS will provide a seamless and enriched educational experience for students and academic staff alike.

# Advanced Analytics & Continuous Improvement:

The introduction of advanced analytics will provide detailed insights into student performance, engagement, and learning outcomes. This data-driven approach will help in identifying areas for improvement and tailoring educational strategies to meet the needs of individual students. Regular updates and refinements to the system will be based on ongoing user feedback and the latest technological advancements. The goal is to maintain a dynamic and responsive LMS that evolves with the changing educational landscape.

The implementation of the Learner Management System at Taletso TVET College has achieved significant milestones, demonstrating a commitment to enhancing the educational experience for students and streamlining administrative processes for academic and administrative staff. The internally developed LMS, based on the Moodle framework, is live and currently supporting examination preparations, showcasing its immediate impact and long-term potential. The system's sustained success and scalability are well-assured with mobile and web access already in place and ongoing support and continuous improvement efforts.

# 4-5-12

The delegation from TALETSO TVET College, consisting of Mr. T Mogorosi, Mr. RA Mokhele, Mr. L Phiri, Mr. C Ngomane, and Mr. P Phogojane, attended the launch of the 4IR Tech Lab at Waterberg TVET College for strategic benchmarking. This move is significant for several reasons, particularly considering Taletso TVET College's geographic and developmental context.



Click on the image to view the launch – fast forward to 4:30

# Importance of Benchmarking

**Exposure to Advanced Technologies** 

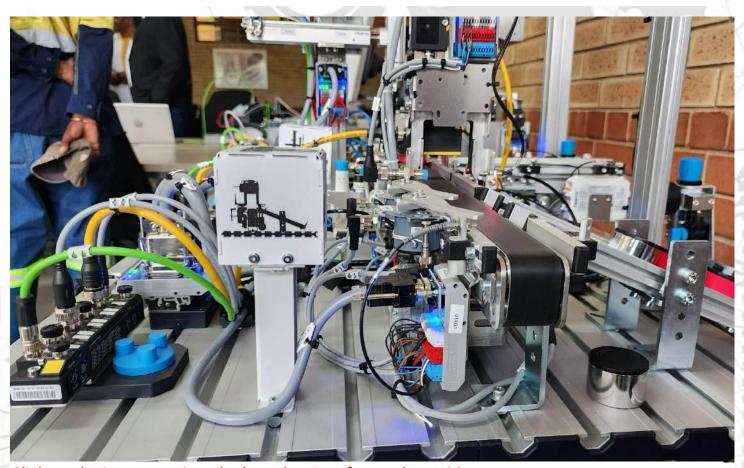
Waterberg TVET College's 4IR Tech Lab is equipped with cutting-edge technologies, including robotics, bionics, smart factory integration, and embedded microcontrollers (Festo) (Uni24.co.za). Exposure to these technologies is invaluable for Taletso's team as they plan to launch a similar project. Understanding the implementation and integration of these technologies will allow Taletso to tailor their approach effectively.

# **Insights into Operational Best Practices**

By observing Waterberg's operational setup and the launch event's coordination, Taletso's delegation can glean insights into best practices for setting up and maintaining a high-tech educational facility. This includes everything from infrastructure development to curriculum integration, ensuring that their lab can deliver optimal educational outcomes.

# Stakeholder Engagement Strategies

The presence of various stakeholders at the Waterberg launch, including representatives from Festo and MerSETA, highlights the importance of strategic partnerships (Festo). Taletso's delegation can learn how to effectively engage and collaborate with stakeholders, which is crucial for securing resources, support, and ongoing collaboration.



Click on the image to view the launch – Fast forward to 4:30



# **Benefits for Taletso TVET College**

# **Enhanced Educational Offerings**

Implementing a 4IR Tech Lab will significantly enhance Taletso's educational offerings. By incorporating advanced technology training, Taletso can better prepare its students for the demands of the modern workforce, particularly in areas such as engineering, manufacturing, and IT.

# Improved Employability and Skills Development

The lab will provide students with hands-on experience in high-demand skills, thereby improving their employability. This is particularly important for Taletso, given its location in a region that can benefit greatly from economic development driven by skilled labour.

# Community and Economic Impact

By aligning with 4IR technologies, Taletso can contribute to the local economy's growth. Training students in advanced technologies can attract industries looking for a skilled workforce, potentially leading to job creation and economic revitalization in the region.



# Strategic Implementation

#### MOU and SLA with Stakeholders

Taletso has already signed a Memorandum of Understanding (MOU) and a Service Level Agreement (SLA) with relevant stakeholders, setting the stage for a collaborative and well-supported project. These agreements are crucial for ensuring that the necessary resources, expertise, and support are in place for the successful launch and operation of the 4IR Tech Lab.

# **Future Prospects**

Looking ahead, Taletso's commitment to embracing 4IR technologies positions it as a forward-thinking institution. This proactive approach will not only enhance the college's reputation but also ensure that it remains at the forefront of technical and vocational education in the region. Attending the Waterberg TVET College 4IR Tech Lab launch provided Taletso TVET College with valuable insights and practical knowledge essential for their upcoming project. By leveraging the best practices observed and building on their existing stakeholder agreements, Taletso is well-positioned to launch a successful 4IR Tech Lab that will benefit students, the college, and the broader community.

### A FRESH-BRANDING PERSPECTIVE

In the ever-evolving landscape of education and professional development, staying relevant and visually compelling is paramount. For Taletso TVET College, this meant taking a significant step to enhance its brand, moving beyond a look that, while valuable and sentimental, to needs to encapsulate the dynamic and contemporary aspirations of the institution. This evolution by the Communications and Marketing department is embodied in the new visual element named "Spectrum of Growth" said and the Acting Assistant Director Communications, Bassy RA Mokhele (Pictured on the right)

#### The Need for Change

Taletso TVET College has a rich history spanning over two decades, marked by its commitment to "growing skilled people for a better future." However, as the college continued to expand its influence and adapt to the needs of modern education, it became clear that the existing college visual identity needed a boost. While the logo it held sentimental value and had served the college well, it needs to stand out in a competitive educational visual landscape.



#### "Spectrum of Growth"

The new graphic, aptly named "Spectrum of Growth," is a vibrant and dynamic addition to the Taletso brand. It is not merely an aesthetic upgrade but a strategic move to communicate the college's forward-thinking approach and diverse educational offerings. Each element within the graphic has been thoughtfully designed to represent different aspects of the college's mission:

**Red Semicircle** (Top Element): Meaning: Passion, energy, and determination. Significance: Represents the drive and enthusiasm that Taletso instils in its students.

#### Blue Semicircle (Second Element)

Meaning: Knowledge, trust, and reliability.

Significance: Embodies the college's dedication to providing a reliable education.

#### **Green Square** (Third Element):

Meaning: Growth, stability, and renewal.

Significance: Reflects the college's commitment to nurturing and developing skilled individuals.

#### Blue Curved Semicircle (Fourth Element):

Meaning: Continuous improvement and adaptability.

Significance: Highlights the importance of ongoing learning and adaptation.

#### Yellow Circle (Fifth Element):

Meaning: Creativity, optimism, and enlightenment.

Significance: Emphasizes the college's role in fostering creativity and positive impact.

#### **Brown Semicircle** (Sixth Element):

Meaning: Stability, support, and foundation.

Significance: Represents the strong foundation provided to students.



Blue Semicircle (Seventh Element)

Meaning: Knowledge and reliability.

Significance: Reinforces the idea of a supportive and knowledgeable environment.

#### A Visual Identity for the Future

This striking and colourful proposition lingers in the mind and is pleasant to take in, whether on apparel or infrastructure. It is designed to resonate with both current and prospective students, as well as stakeholders, by projecting a modern and vibrant image of Taletso TVET College.

The "Spectrum of Growth" ensures that the college's visual identity is as dynamic and forward-thinking as its educational programs, the enhancement of the Taletso brand through the introduction of the "Spectrum of Growth" is a pivotal step in the college's journey. It bridges the past with the present, honoring the sentimental value of the original logo while boldly stepping into a future defined by innovation and growth.

This new visual identity not only captures the essence of the college's mission but also positions it as a leader in modern education, ready to meet the challenges and opportunities of the future.

By embracing this change, Taletso TVET College reaffirms its commitment to growing skilled people for a better future, ensuring that its brand remains relevant, importful and inspiring for the pout gap action.





WELCOME TO TALETSO TVET

COLLEGE

TALETSO

CENTRAL

OFFICE

# College ICASS Market Days

A Comprehensive Learning Experience for New Venture Creation L4 Students

The New Venture Creation L4 students, particularly those from the Office Administration stream, recently hosted a series of successful market days across all three campuses of Taletso TVET College. This event, known as Market Day, is a crucial component of the Practical Assessment Task for the New Venture Creation course.





Purpose and Sectors Involved Market Day requires students to form groups of five and organize a market event in one of the following sectors:

- Manufacturing
- Retail
- Service

This task is not merely an academic exercise but a practical application of the knowledge and theories students have learned in class. It accounts for 25% of the Internal Continuous Assessment (ICASS), a significant portion that influences whether students qualify to sit for their final exams at the end of the year.

## Importance of Market Day Market Day serves multiple essential purposes:

- **Practical Application**: It enables students to translate theoretical knowledge into real-world practice, thereby reinforcing their learning.
- Entrepreneurial Skills: Students gain firsthand experience in entrepreneurship, learning how to manage a small business venture from concept to execution.
- **Teamwork and Collaboration**: Working in groups fosters teamwork and collaboration, skills that are invaluable in any professional setting.
- Assessment and Feedback: The event provides a platform for continuous assessment, allowing instructors to evaluate students' understanding and application of course material in a practical context.

**Market Day Highlights** 

The creativity and entrepreneurial spirit of the students were on full display, with a diverse range of market stalls that included:

Food:
Hair and Nails:
Car Wash:
Desserts:
Offering a variety of culinary delights.
Providing beauty and grooming services.
Demonstrating practical service skills.
Showcasing confectionery talents.

Students showed up with enthusiasm and innovation, making the Market Day not only a learning experience but also a celebration of their skills and hard work.



#### Significance!

Market Day is a pivotal event for New Venture Creation L4 students, offering a blend of practical experience, skill development, and academic assessment. It prepares students for real-world challenges by allowing them to apply their classroom knowledge in a dynamic and practical environment. The success of these market days across all three campuses underscores the importance of such practical assessments in the holistic development of students at Taletso TVET College.



#### **Cossacsa games**

Participation in the provincial COSSACSA (Council of Student Sports and Cultural Activities South Africa) games offers numerous benefits to the entire TVET college community. These games encompass various disciplines such as music, dance, visual arts, and traditional sports, providing a comprehensive platform for student development across multiple institutions.



#### **Enhancing Physical Health and Fitness**

Engaging in sports such as soccer, netball, and athletics, which are part of the COSSACSA games, significantly improves the physical health and fitness of students. Regular physical activity through these sports helps maintain a healthy body weight, improve cardiovascular health, and enhance muscle strength and flexibility. These benefits are critical in promoting overall well-being and reducing the risk of chronic diseases among students.

#### **Developing Teamwork and Leadership Skills**

COSSACSA games provide an excellent opportunity for students to develop teamwork and leadership skills. Working as part of a team in sports or group performances in music and dance teaches students the importance of collaboration, communication, and trust. Leadership roles within these teams and groups help students build confidence and learn to manage responsibilities effectively, which are valuable skills both in and out of the sporting and cultural arenas.



#### **Promoting Mental Health and Stress Relief**

Participating in sports, music, dance, and art activities is known to relieve stress and improve mental health. The physical exertion involved in sports releases endorphins, which are natural mood lifters. Similarly, engaging in creative activities like music and visual arts provides an emotional outlet and reduces anxiety. These activities foster social interactions and friendships, offering emotional support and a sense of community, which are essential for mental wellbeing.

# VUSELLA La series La

#### **Instilling Discipline and Time Management**

The structure and discipline required for training, rehearsing, and competing in COSSACSA games instil important life skills in students. Balancing academic responsibilities with sports and cultural commitments teaches students effective time management and organizational skills. This discipline helps cultivate a strong work ethic and a commitment to achieving goals.



#### **Building a Sense of Achievement and Confidence**

Success in sports competitions and cultural performances, whether at the provincial or national level, builds a sense of achievement and boosts students' confidence. The recognition and accolades received reinforce their self-esteem and motivate them to strive for excellence in other areas of life. This sense of accomplishment is crucial in building a positive self-image and fostering resilience.



#### **Fostering School Spirit and Community Engagement**

Participation in COSSACSA games fosters a strong sense of school spirit and community engagement across the TVET college community. Representing their colleges in

disciplines such as soccer, netball, music, dance, and visual arts builds pride and unity among students. It also provides an opportunity for the college community to come together to support and

celebrate the achievements of their peers, strengthening the bond within the institution and across the wider TVET community.

The COSSACSA games offer invaluable experiences that go beyond physical fitness. They help in the holistic development of students by enhancing their physical and mental health, building essential life skills, boosting confidence, and fostering a sense of community. For the entire TVET college community, active participation in these games is a cornerstone of student development, preparing them for future success both personally and professionally.



# Taletso TVET College Participates in Mandela 67 Minutes

In honour of Mandela Day, Taletso TVET College proudly participated in the Mandela 67 Minutes initiative, dedicating time and effort to serve the communities of Mahikeng's CBD and Motlhabeng village. This global movement, inspired by Nelson Mandela's legacy of selflessness and community service, underscores the importance of giving back and making a positive impact on society.

**Mandela Day**, celebrated annually on July 18th, calls upon individuals and organizations worldwide to dedicate 67 minutes of their time to community service, representing the 67 years Nelson Mandela fought for social justice. Taletso TVET College embraced this call to action, recognizing the vital role that such initiatives play in uplifting and supporting those in need.

In Mahikeng's Central Business District (CBD), Taletso TVET College staff and students organized and participated in various activities aimed at aiding the less fortunate. The Taletso team distributed food parcels and essential toiletries to those in need, bringing immediate relief and support to the local community. These efforts not only addressed urgent needs but also fostered a sense of unity and shared responsibility among participants.



In Motlhabeng village, the focus extended to reaching out to the most vulnerable members of the community. Volunteers delivered food parcels and toiletries, providing essential support to the Reatlegile Care Centre. The Mandela 67 Minutes initiative serves as a powerful reminder of the impact that collective efforts can have on society. Community service projects like these are crucial for several reasons:

Let us all strive to make every day a Mandela Day, where acts of kindness and service become the norm, and the vision of a just and equitable society becomes a reality for all.













# Student Wellness Day: Nurturing Holistic Well-being at Taletso TVET College

Recognizing the myriad factors that impact students' academic achievements, Taletso TVET College, through its Student Support Services and SRC, hosted a Student Wellness Day on the Mafikeng Campus on the 9th of March 2024. This event underscored the institution's commitment to fostering a balanced environment where students' well-being is prioritized alongside academic excellence.



Student Wellness Day was conceived in response to the various challenges faced by students. The college acknowledged the importance of dedicating a day for students to unwind and momentarily set aside their academic concerns. This initiative reflects the understanding that while academic performance is crucial, the social and mental well-being of students is equally important. Creating safe spaces and wellness initiatives like this day help in acknowledging and enhancing students' overall well-being.

#### **Benefits of Wellness Activities**

Healthy students, both mentally and physically, are more likely to progress smoothly and abundantly in various aspects of their lives. The activities organized on Wellness Day were designed to promote relaxation, physical activity, and social interaction, contributing to a holistic approach to student wellness.

#### **Activities and Highlights**

The Student Wellness Day featured a diverse range of activities, including:



**Jumping Castles**: Providing fun and physical exercise. **Bull Riding**: Offering an exciting and challenging experience.

Water Balloons and Water Games: Encouraging playful interaction and refreshment.

**Hula Hoops**: Promoting physical coordination and fitness. **Board Games**: Facilitating mental engagement and socialization.

**Dancing Competition**: Encouraging expression and creativity.



**Aerobics**: Enhancing physical fitness and energy levels. **Ping Pong Shoots**: Developing hand-eye coordination and competitive spirit.

**Music and Stage Performances**: Offering entertainment and showcasing talents.

Student Wellness Day at Taletso TVET College was a resounding success, providing students with an opportunity to relax, engage in physical activities, and socialize in a supportive environment. This event highlighted the college's dedication to nurturing the holistic well-being of its students, ensuring that they are well-equipped to succeed academically and thrive in all areas of life.









#### TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING (TVET) COLLEGE ACADEMIC CALENDAR FOR 2024

#### NATIONAL CERTIFICATE VOCATIONAL (NCV)

ANNUAL	STAFF COMMENCES	CLASSES COMMENCE	CLASSES END	EXAM DATE	COLLEGES CLOSE	LECTURING DAYS	STAFF SERVICE DAYS
Term 1	08 January	15 January	20 March	Supplementary Examination: 13 February- 08 March 2024	20 March	48	53
Term 2	03 April	03 April	14 June		14 June	52	52
Term 3	09 July	09 July	20 September	14 Days for the Internal Examinations	20 September	53	53
Term 4	01 October	01 October	01 November	Life Skills & Computer Literacy (P2): 28 October – 01 November Examination: 04 November – 06 December	11 December	24	52
					YEAR TOTALS:	177	210

#### **REPORT 191: BUSINESS AND UTILITY STUDIES**

SEMESTER	STAFF COMMENCES	CLASSES COMMENCE	CLASSES END	EXAM DATE	COLLEGES CLOSE	LECTURING DAYS	STAFF SERVICE DAYS
Semester 1 Term 1	08 January	15 January	20 March		20 March	48	53
Semester 1 Term 2	03 April	03 April	17 May	20 May – 14 June	14 June	32	52
Semester 2 Term 3	09 July	15 July	20 September	70	20 September	49	53
Semester 2 Term 4	01 October	01 October	01 November	05 November – 06 December	11 December	24	52
					YEAR TOTALS:	153	210

#### **REPORT 191: NATURAL SCIENCE STUDIES**

* Trimester	STAFF COMMENCES	CLASSES COMMENCE	CLASSES END	EXAM DATE	COLLEGES CLOSE	LECTURING DAYS	STAFF SERVICE DAYS
1	08 January	15 January	20 March	25 March – 19 April	19 April	48	71
2	13 May	20 May	24 July	25 July – 16 August	16 August	47	68
3	02 September	10 September	15 November	18 November – 09 December	11 December	47	71
					YEAR TOTALS:	142	210

NOTES	PUBLIC AND COLLEGE HOLIDAYS		
	01 JANUARY	NEW YEAR'S DAY	
	02 JANUARY	PUBLIC HOLIDAY	
The Internal Examinations may be conducted either in the second or third term, for a maximum of fourteen days for NC (V)	21 MARCH	HUMAN RIGHTS DAY	
candidates.	22 MARCH	COLLEGE HOLIDAY	
	29 MARCH	GOOD FRIDAY	
	01 APRIL	FAMILY DAY	
Lecturing staff service days when no students are on campus MUST be utilised for lesson planning, assessment planning,	27 APRIL	FREEDOM DAY	
subjects and faculty meetings, lecturer training, work integrated learning and work-based experience, and administrative work.	01 MAY	WORKERS' DAY	
	16 JUNE	YOUTH DAY	
	17 JUNE	PUBLIC HOLIDAY	
	9 AUGUST	NATIONAL WOMEN'S DAY	
	23 SEPTEMBER	COLLEGE HOLIDAY	
	24 SEPTEMBER	HERITAGE DAY	
	16 DECEMBER	DAY OF RECONCILIATION	
	25 DECEMBER	CHRISTMAS DAY	
	26 DECEMBER	DAY OF GOODWILL	

DR NKOSINATHI SISHI DIRECTOR-GENERAL

DATE: 29/09/2023

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## **USEFUL LINKS**















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#### To Every Contributor & Stakeholder, The Management of TALETSO & REGION Thanks You.

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# higher education & training

Department: Higher Education and Training REPUBLIC OF SOUTH AFRICA



